



Senior Head Coach Position Description

JOB TITLE	Senior Head Coach
DATE	1 st August 2026
TYPE	Volunteer coaching appointment — honorarium payable
REPORTS TO	Head of Coaching & Pathways

Organisational Context

Southern Peninsula Basketball Association

The Southern Peninsula Basketball Association (SPBA) is the largest not-for-profit sporting organisation on the Mornington Peninsula. Our objective is to administer the sport of basketball from Mornington to Sorrento. Providing an avenue for its players, coaches, officials and administrators to participate and develop through organised competitions and development programs.

Southern Peninsula Basketball Association represents our members of all skill levels, abilities and ages. We provide a range of services, including competitions, development programs, high performance programs and further development opportunities for our players, coaches, referees, administrators and volunteers. We pride ourselves on our community involvement in the wider Mornington Peninsula region. These services/programs focus on providing development opportunities in a fun, safe and engaging environment. SPBA operates across multiple venues, including Dromana, Rosebud & Sorrento.

Southern Peninsula Basketball Association is governed by a Board of Management primarily elected by the members and it holds affiliation and accreditation with Basketball Victoria.

Further information about Southern Peninsula Basketball Association, its programs and services are available on the Southern Peninsula Basketball Association website at www.sthpen.com.au.



03 5981 0347



Dromana Basketball Stadium
Old White Hill Road, Dromana
Hillview Stadium
Boneo Road, Rosebud



www.sthpen.com.au
PO Box 122 Dromana, 3936



Our Values

We are RESPECTFUL

We show admiration and consideration for abilities, qualities, achievement and cultures of each other and the broader community. Our respectful behaviour earns the respect of others for all that we do as individuals and as an Association.

We are INCLUSIVE

We provide a program that involves all of our community, regardless of background or ability. In conjunction with a culture that is fun, healthy and accessible.

We are TRUSTWORTHY

We operate with integrity, honesty and empathy in the willingness to accept and support a cohesive team culture.

We foster ENJOYMENT

We provide a positive environment that brings joy to the community within a social, safe and fun setting.

We drive EXCELLENCE

We constantly look for ways to improve and inspire success whilst providing diverse opportunities and aspiring to achieve the highest quality.



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Purpose

The Senior Head Coach will develop and sustain a strong core group of athletes and coaching staff for their respective program (Men's or Women's Program). Whilst building a pathway for our Junior Representative and Youth League athletes, this position must have a clear holistic vision of now and the future.

This position plays a key part in supporting our junior high-performance athletes with opportunities within the Senior Program relevant to their level and needs as determined by SPBA Head of Coaching & Pathways and Basketball Victoria's High-Performance Coaches.

Key Responsibilities

- Identify & recommend suitably experienced players and team staff to the program to enhance the core playing group within budget
- Develop the core playing group with a focus on developing our own
- Conduct an extensive pre-season for the upcoming season including training and practice matches
- Deliver a training program appropriate to the competition standard, consistent with SPBA's minimum program expectations.
- Coach the team across the fixtured season
- Attend fixtured respective program Youth League home games where games do not clash
- Deliver the program in a manner consistent with SPBA's coaching framework and Sharks Style of Play, in consultation with the Head of Coaching & Pathways.
- Provide regular player and team feedback, including video review.
- Ensure the team is appropriately prepared for each fixture, including opposition analysis.
- Ensure respective Senior team members complete their obligations as required by SPBA
- Attend Big V club functions
- Work in collaboration with the Head of Coaching & Pathways to assist in building a connection between our junior programs to our senior representative teams.
- Comply with Big V competition regulations, including player points cap and player payment requirements, and with SPBA's player payment framework.



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- Obtain written approval from the General Manager before committing SPBA to any player or staff payment.

Child Safety and Wellbeing

Southern Peninsula Basketball Association is a child safe organisation with zero tolerance for child abuse and neglect. This is a child-related position, delivered in line with Basketball Victoria's Child Safeguarding Policy, the Child Safe Practices and Basketball Australia's National Integrity Framework. SPBA's representative teams include athletes under 18 across both the junior and senior programs, so child safety is a core responsibility of this role rather than an incidental one.

The person appointed must:

- Hold a current Victorian Working with Children Check at all times and complete SPBA's child safety induction. The appointment cannot commence or continue without a valid Check.
- Work within the scope of the role and maintain appropriate professional boundaries, avoiding favouritism, gifts, private social contact, and one-to-one unobserved contact with any athlete under 18.
- Communicate through parents or guardians and SPBA's approved channels, copying in SPBA and a parent or guardian - never private phone, social media or messaging - and never ask a child to keep communication secret.
- Ensure children are actively supervised, and that any physical contact, change-room, transport and overnight arrangements meet the Child Safe Practices.
- Use positive, respectful language and behaviour management. Never use physical punishment, or supply alcohol, tobacco, vapes, other drugs or unauthorised medication to a child.
- Photograph or film children only where directly related to their participation, appropriately, and with the required approvals.
- Act immediately on any concern, disclosure or allegation in line with the Child Safeguarding policy.



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Selection Criteria

Essential

- Representative Coaching Accreditation
- Demonstrated ability to develop players and teams
- Demonstrated knowledge and understanding at the relevant level
- Ability to lead, train and communicate with players, team staff and officials in a disciplined, professional and informative manner
- Strong coaching philosophy
- Strong leadership skills with the ability to make decisions
- Driven by strong ethics and values, is open, honest and accountable for their actions
- The willingness to commit to the inclusion of all members of our culturally diverse community in the sport of Basketball

Desirable

- Experience using platforms such as Hudl & Sportscore

Measures of Success

- Year on year improvement in competition results
- Year on year improvement in the number of local players represented in the team
- Involvement of the Senior Team within the Junior Program



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- Involvement of Junior Sharks players in the Senior Program
- Players within the respective Senior Program progressing to further higher opportunities (e.g., College, NBL1, Australian teams, state teams)
- Development of team staff as part of a succession plan
- Assisting in creating a community-based culture at SPBA

Time Commitment

Pre Season

Pre-season commences November. The Big V home-and-away season runs March to August, with finals through August & September.

Approximately 6 hours per week across training, trials and practice matches, with additional time during the recruitment and squad selection period.

In-season

Approximately 8 hours per week, comprising team training, one to two fixtures, opposition preparation and video review, individual player feedback, and communication with team staff and the Head of Coaching & Pathways. Away fixtures involve additional travel time.

Across the year

Occasional Big V and SPBA functions, junior program involvement, and a season review with the Head of Coaching & Pathways.

Applicants should consider this commitment carefully. Where circumstances limit availability at particular points in the season, this can be discussed and accommodated where possible.

What SPBA Provides

- An honorarium amount to be determined.
- Support towards coach accreditation and development, including course fees and attendance at relevant coaching education



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- Access to SPBA's video and analysis platforms
- Team staff support, including an assistant coach and team manager
- Administrative and operational support through the Basketball Operations team
- Sharks coaching apparel
- Insurance coverage under the Basketball Australia national insurance program
- Access to a range of benefits including 40% off New Balance
- Access to the Head of Coaching & Pathways for mentoring, program planning and support

Appointment and Review

The duration of the appointment will be determined with the successful coach.

A review is conducted with the Head of Coaching & Pathways at the end of each season, covering the program's performance against the Measures of Success and the coach's own development, and the coach's interest in continuing. Reappointment is at SPBA's discretion and is not automatic.



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